

European Social Fund Projects

ECOSME (2004 – 2006)

A research and dissemination project which aims to identify the key factors which make for success in College supported learning implementation in Small to Medium Enterprises (SMEs). This will lead to better practice and more effective use of public investment in College ILT capacity to meet the learning needs of SMEs.

Supported by a network of 11 colleges working with learndirect Scotland and the SFEU the project draws on ESF, Adapt and EQUAL experience as well as research and best practice for Scotland, UK, EU, North America and Australia to review key issues around:

- The factors that determine the “learning preparedness” of an enterprise and the workforce
- The change management process needed to ensure that providers and their staff can respond to the challenge of SME e-learning.